The Fellowship Program is proudly supported by:

**LEADERS OF THE FUTURE**

- **Rod Hook**, former CEO Department of Planning, Transport and Infrastructure SA
- **Philip Lovel AM**, former Executive Director, Victorian Transport Association
- **Nick Marinelli**, Chief Operating Officer, Fulton Hogan
- **Norm McIffatrick**, former Secretary, Tasmanian Department of Infrastructure, Energy and Resources
- **Andy Milazzo**, former Deputy Chief Executive, SA Department of Planning, Transport and Infrastructure
- **Lara Poloni**, Chief Executive, AECOM
- **Scott Power**, Group Executive Director – Operations, The BMD Group
- **Dan Reeve**, General Manager Transport, SMEC
- **Greg Steele**, Chief Executive Officer, Arcadis Australia Pacific
- **Vin Vassallo**, Group General Manager Victoria, Transurban
- **Reece Waldock**, Director-General, Department of Transport, WA
- **Ian Webb**, Chief Executive, Roads Australia
- **Ray Wilson**, Chief Executive, Brisconnections
- **Wes Ballantine**, Group General Manager Queensland, Transurban
- **Richard Boggon**, General Manager Transport Services, WSP PB
- **Tim Boyle**, Roads Australia Life Member
- **Ray Fisher**, Immediate Past President Roads Australia
- **Clare Gardiner-Barnes**, Deputy-Secretary, Transport for NSW
- **Hon Nick Greiner AC**, former Premier of NSW
- **Hon Matthew Guy MP**, Leader of Victorian Liberal Party
- **John Kirkwood**, Managing Director, Seymour Whyte
- **Greg Martin AM PSM**, Director, Greg Martin Transport Strategies
- **Ken Mathers**, Roads Australia Life Member
- **Lauchlan McIntosh AM**, Chairman, ANCAP Australasia
- **Colin Meeking**, Principal, WA Transport and Resources Leader, Arup
- **Hon Daniel Mulino MP**, Victorian Parliamentary Secretary for Treasury and Finance
- **Cathal O’Rourke**, Managing Director, Laing O’Rourke Australia
- **Neil Scales**, Director-General, Queensland Department of Transport and Main Roads
- **Mike Stapleton**, Deputy Director General, Queensland Department of Transport and Main Roads
- **David Stuart-Watt**, President, Roads Australia

**PAST AND PRESENT MENTORS**

- **Marco Alpini**, Country Manager, Salini Impregilo
- **Jim Appleby**, National General Manager Road Surfacing, Downer Infrastructure
- **Dennis Cliche**, Chief Executive, Sydney Motorways
- **Ken Daley**, former President, International Development, Transurban
- **Paul Dalton**, Executive General Manager Southern Region, Boral Construction Materials
- **Mario D’Elia**, Partner - Infrastructure Advisory, PwC Australia
- **John Douglas**, Managing Director, Coffey International
- **Peter Duncan AM**, Chief Executive, NSW Roads and Maritime Services
- **Danny Elia**, Investment Director - Infrastructure, IFM Investors
- **Bruce Gidley**, Business Development Manager – Vic/Sa, Laing O’Rourke Australia
- **Menno Henneveld AM**, former Managing Director, Main Roads Western Australia
- **Rod Hook**, former CEO Department of Planning, Transport and Infrastructure SA
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THE ROAD TO LEADERSHIP IS PAVED WITH EXPERIENCE

ROADS AUSTRALIA FELLOWSHIP PROGRAM

The Roads Australia Fellowship Program is a unique mentoring program that matches industry ‘up and comers’ with some of the most experienced and senior leaders in the Australian infrastructure sector. It provides opportunities and encouragement for the next generation to develop leadership skills, build strong networks and stay engaged in our industry.

HOW DOES IT WORK?
The Fellowship Program is a national mentoring program that pairs industry leaders (Mentors) with managers of 10 to 15 years’ experience who exhibit strong leadership potential (Fellows). The Program runs for approximately 12 months, with a new intake each year. The Program commences with an Induction Workshop and the Annual Fellows Dinner. Each Fellow is matched with a Mentor in his or her home state. Participants meet frequently over the course of the year, with the Mentors providing one-on-one career counselling and leadership development.

In addition, all Fellows come together three times during the year – for an initial induction event, a mid-year site visit and an end-of-program dinner. Fellowship opportunities are exclusive to staff employed by member organisations of Roads Australia.

WHAT DOES IT COST?
There is a registration fee for each participating Fellow. This covers the cost of travel, accommodation and other incidentals associated with the induction, site visit and end-of-program events. It also includes complimentary registration at Roads Australia industry lunches.

WHO IS INVOLVED?
The Program enjoys the support of some of the most respected leaders in our industry. Confirmed mentors include current and former chief executives of road agencies and major private sector infrastructure companies and senior political leaders.

LONG TERM BENEFITS
As a Fellow, you’ll have unprecedented access to someone who’s ‘been there, done that’. You’ll be able to tap their extensive knowledge, experience and skills; to seek their advice and guidance on your career path and learn first-hand the lessons of senior management. The benefits will extend far beyond the formal 12-month Program. This is about creating lasting networks: between individual Mentors and Fellows, and among Fellows.

Indeed, it is expected that Fellows will remain “Fellows for Life” and through the Fellowship Chapter will be marked by Roads Australia as industry leaders of the future.

GENDER DIVERSITY
Roads Australia recognises the need for gender equality across the industry. The Program actively promotes diversity. Our target is to achieve a balanced representation of men and women in the Fellowship Chapter. This will be reflected in the selection process.

HOW DO I JOIN THE PROGRAM?
Complete the attached nomination form and return it with a Letter of Nomination from your employer and a copy of your resume.

For more information please phone (03) 9821 5255. Or to download a Nomination Form go to: www.roads.org.au

“Good access to senior people in the industry with a broad career perspective”

“Structured and thoughtful matching of Fellows and Mentors”

“Opportunities to access structured and focused career development and networking”

“External mentoring that is unbiased and in a confidential environment”